General Surgery





At MarinHealth, we empower our providers to practice medicine the way it was meant to be – putting patients first. We bring a culture of collaboration with resources, support, technology, and state-of-the-art facilities which enable our physicians to remain focused on caring for people. We are an integrated healthcare enterprise made up of MarinHealth Medical Center and MarinHealth Medical Network. This collaboration has created a comprehensive healthcare resource all under the banner of MarinHealth. Our strategic alliance with UCSF Health provides advanced care and special programs in the MarinHealth Medical Center, and all of the MarinHealth Medical Network clinics are also part of UCSF Health.

The Position

- Join a highly regarded community-based practice of general and colorectal surgeons.
- Full-time with emphasis on growing our elective general surgery practice in the North Bay. Primary clinic location is Petaluma, with possible satellite clinics in Marin and Sonoma.
- Surgeons typically work 4 days per week.
- 10 call days per month at Sonoma Valley Hospital.
- 2-3 call shifts at MarinHealth Medical Center, Level III Trauma Center.
- Hospitalist Program in place at MarinHealth Medical Center and Sonoma Valley Hospital.
- New state-of-the-art hospital and ORs at MarinHealth Medical Center.
- Epic electronic health record utilized.
- Employment through Prima Medical Group.

Candidate Qualifications

- Board certified or eligible (with intent to become certified within 1 year) in General Surgery.
- Licensed or eligible for licensure in California.
- Laparoscopic skills required.
- Robotics a plus.
- Strong philosophy of excellence in patient care and excellence in the overall patient experience.
- 2-3 years of experience required.
- Spanish language skills a plus, but not required.

General Surgery (Cont'd)



Compensation and Benefits

- The salary range for this position is \$475,000-\$600,000. Final determination of starting pay may vary based on factors such as practice experiences and patient care schedules. Additional pay may be determined for candidates that exceed specific qualifications and requirements.
- Competitive guaranteed salary for 2 years with move to productivity year 3.
- Comprehensive benefits package, including medical, dental, and vision insurance, Long Term Disability (LTD), and basic life insurance, with a voluntary life insurance option, EAP, and a retirement plan with employer match.

The North Bay: The Perfect Place to Live and Work

More than just a place, the North Bay is a state of mind. One that lives in all of us who love the land — and the lifestyle — available right out the front door. As often as we can, we walk, run, hike, bike, swim, or paddle, taking in the natural beauty of all that surrounds us. And somewhere between the beaches, the bay, the vineyards, and the redwood forests, we find balance, energy, and inspiration. Put simply, the North Bay is transformative and healing. It's a beautiful place you can call home. You can choose to live in San Francisco, Marin, or Sonoma County.