

Otolaryngology Opportunity – Santa Rosa, CA



MarinHealth ENT, Head & Neck Surgery | A UCSF Health Clinic

We are a long-established practice that has been providing comprehensive otolaryngology care to the community of Santa Rosa and greater Northern California for over 40 years.

Our group joined the MarinHealth Medical Network in 2021 and consists of four otolaryngologists with two audiologists. It is the largest and longest-running otolaryngology group in coastal California between San Francisco and the Oregon border.

We are a highly collaborative group, working together in the clinic and operative setting to optimize patient wellbeing, as well as physician satisfaction. Physicians generally operate 1-2 days per week and are in clinic 2-3 days per week. Physicians in our group are encouraged to pursue their sub-specialty interests, alongside serving the community's and practice's needs.

Due to our patient volume, the practice is seeking an additional two surgeons. We have one office, and are located near downtown Santa Rosa, close to Providence Santa Rosa Memorial Hospital and Sutter Santa Rosa Regional Hospital, where we provide on-call consult services, as well as operate at both outpatient surgery centers and the inpatient hospital ORs.

The Position

- Full-time position with emphasis on growing the practice.
- Group call is shared equally among the physicians, and would be 1:5.
- UCSF academic appointment or teaching opportunities are possibilities, if interested.
- Epic electronic health record is utilized in the practice, connecting us to local and regional academic hospitals.

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Candidate Qualifications

- Doctor of Medicine (M.D.) degree or Doctor of Osteopathic Medicine (D.O.) degree.
- Board certified or eligible (with intent to become certified within 2 years) in otolaryngology.
- Licensed or eligible for licensure in California.
- Strong philosophy of excellence in patient care and patient experience.
- Specialty niche welcomed, but not required - all physicians provide comprehensive otolaryngology care.
- Spanish language skills a plus, but not necessary.

Compensation and Benefits

- The starting salary for this position is \$400,000 plus a productivity bonus, with anticipation of higher salary on reaching partnership.
- Guaranteed salary for 2 years (with a productivity bonus), with the option to move to partnership track in year 3, which would include the benefit of complete production-based income and option of 4-day per week clinical schedule.
- Final determination of starting pay may vary based on factors such as practice experiences and patient care schedules. Additional pay may be determined for candidates that exceed specific qualifications and requirements.
- Comprehensive benefits package, including medical, dental, and vision insurance.

Santa Rosa and Sonoma County

Santa Rosa provides the perfect blend of a friendly community in Sonoma County, with the entrepreneurial culture of the San Francisco Bay Area. Santa Rosa is conveniently located one hour north of San Francisco.

Sonoma County is known for its beautiful weather and scenery, and is ranked as the top wine destination in the U.S., second only to Tuscany in the worldwide rankings. Sonoma County is bordered on the west by the Pacific Ocean and giant redwood forests, and on the east by Napa County. Sonoma County is known for its wineries, art galleries, spas, restaurants, breweries, festivals, and historic towns. Outdoor activities such as hiking, biking (road and mountain), windsurfing, kayaking, tennis, or golf can be enjoyed nearly year-round. Tahoe and the Sierra Nevada mountain range are a several hour-drive to the east, enabling weekend visits for activities such as skiing, snowboarding, or backpacking.

MarinHealth

At MarinHealth, we empower our providers to practice medicine the way it was meant to be – putting patients first. We are on a mission to create a culture of providers who enjoy collegiality and collaboration, and share our commitment to providing world class care, clinical excellence, and an exceptional patient experience. We offer a supportive environment, an exceptional staff, and beautiful locations in the heart of Marin, Napa, and Sonoma counties. We have a strategic alliance with UCSF Health, providing advanced care and special programs at MarinHealth Medical Center and MarinHealth Medical Network clinics.

If you are interested in additional information regarding this excellent opportunity, please contact:

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